Department of Conservation

General Information

	<u>General information</u>							
Employee Classification	n		Employee Status					
Linployee Glassification	Numbe	Percentage	Limployee Status	Number	Percentage			
Competitive	<u>11011156</u> 18		Full Time	289	48.41%			
Direct Hire	38		Part Time	25	4.19%			
Not Subject to Civil Serv			Temporary	21	3.52%			
Not Subject to Civil Serv	Total 59		Seasonal					
	Total 59	1 100.00%	Total	<u>262</u> 597	43.89%			
			Total	597	100.00%			
Employees by Bargaining Agent			Employees by Length of Service					
Employees by Bargain	Numbe	Percentage	Employees by Length of o	JI VIOC	<u>Percentage</u>			
MSEA	<u>110111501</u> 56		0-5 years		38.52%			
AFSCME		0.00%	5-10 years		10.66%			
MSTA		0.00%	10-15 years		14.29%			
			15-20 years		10.31%			
Exempt from Bargaining								
	Total 59	7 100.00%	20+ years		<u>26.22%</u> 100.00%			
Average Age of Emple	V0001	40.4			100.00%			
Average Age of Emplo	yees.	40.4						
Gender Distribution:	Male	68.20%						
Gender Biotribation.	Female	31.80%	Average Length of Service		11.20			
	romaio	01.0070	7.100 ago 2011gai 01 001 1100		11.20			
Employees by Federal	Occupational	_	Turnover Rates for FY 99					
	<u>Numbe</u>	<u>Percentage</u>		<u>Number</u>	<u>Percentage</u>			
Crafts		6 1.01%	Crafts	0	0.00%			
Exempt from EEO Repo	orting	9 1.51%	Exempt from EEO Reporting	0	0.00%			
Office and Clerical	0	9 14.91%	Office and Clerical	23	25.84%			
	8	0 17.01/0		20	_0.0.70			
Officials and Managers	2		Officials and Managers	1	3.85%			
Officials and Managers Paraprofessionals			Officials and Managers Paraprofessionals					
<u> </u>		6 4.36% 1 0.17%	_	1	3.85%			
Paraprofessionals	2 13	6 4.36% 1 0.17% 5 22.61%	Paraprofessionals	1 0	3.85% 0.00%			
Paraprofessionals Professionals	13 kers 6	6 4.36% 1 0.17% 5 22.61% 8 11.39%	Paraprofessionals Professionals	1 0 9	3.85% 0.00% 6.67%			
Paraprofessionals Professionals Protective Service Work	13 kers 6	6 4.36% 1 0.17% 5 22.61% 8 11.39% 1 37.02%	Paraprofessionals Professionals Protective Service Workers	1 0 9 4	3.85% 0.00% 6.67% 5.88%			
Paraprofessionals Professionals Protective Service Work Service and Maintenance	13 kers 6 se 22	6 4.36% 1 0.17% 5 22.61% 8 11.39% 1 37.02% 2 7.04%	Paraprofessionals Professionals Protective Service Workers Service and Maintenance	1 0 9 4 81 <u>8</u>	3.85% 0.00% 6.67% 5.88% 36.65%			
Paraprofessionals Professionals Protective Service Work Service and Maintenance	13 kers 6 se 22	6 4.36% 1 0.17% 5 22.61% 8 11.39% 1 37.02% 2 7.04%	Paraprofessionals Professionals Protective Service Workers Service and Maintenance Technicians	1 0 9 4 81 <u>8</u>	3.85% 0.00% 6.67% 5.88% 36.65% 19.05%			
Paraprofessionals Professionals Protective Service Work Service and Maintenance	13 xers 6 xe 22 4 Total 59	6 4.36% 1 0.17% 5 22.61% 8 11.39% 1 37.02% 2 7.04% 7 100.00%	Paraprofessionals Professionals Protective Service Workers Service and Maintenance Technicians	1 0 9 4 81 8 126	3.85% 0.00% 6.67% 5.88% 36.65% 19.05% 21.11%			
Paraprofessionals Professionals Protective Service Work Service and Maintenand Technicians	13 sers 6 se 22 <u>4</u> Total 59	6 4.36% 1 0.17% 5 22.61% 8 11.39% 1 37.02% 2 7.04% 7 100.00%	Paraprofessionals Professionals Protective Service Workers Service and Maintenance Technicians Total Titles with the Most New A	1 0 9 4 81 <u>8</u> 126 ppointmer	3.85% 0.00% 6.67% 5.88% 36.65% 19.05% 21.11%			
Paraprofessionals Professionals Protective Service Work Service and Maintenand Technicians Most Populous Titles Asst. Park Ranger	13 xers 6 se 22 <u>4</u> Total 59 <u>Numbe</u> 5	6 4.36% 1 0.17% 5 22.61% 8 11.39% 1 37.02% 2 7.04% 7 100.00% E Percentage 6 9.38%	Paraprofessionals Professionals Professionals Protective Service Workers Service and Maintenance Technicians Total Titles with the Most New A Lifeguard	1 0 9 4 81 8 126 ppointmer <u>Number</u> 26	3.85% 0.00% 6.67% 5.88% 36.65% 19.05% 21.11% hts Percentage 20.47%			
Paraprofessionals Professionals Protective Service Work Service and Maintenand Technicians Most Populous Titles	13 kers 6 se 22 Total 59 <u>Numbel</u> 5	6 4.36% 1 0.17% 5 22.61% 8 11.39% 1 37.02% 2 7.04% 7 100.00% E Percentage 6 9.38% 5 9.21%	Paraprofessionals Professionals Professionals Protective Service Workers Service and Maintenance Technicians Total Titles with the Most New A Lifeguard Park Receptionist	1 0 9 4 81 <u>8</u> 126 ppointmer	3.85% 0.00% 6.67% 5.88% 36.65% 19.05% 21.11%			
Paraprofessionals Professionals Professionals Protective Service Work Service and Maintenand Technicians Most Populous Titles Asst. Park Ranger Forest Ranger II Park Receptionist	13 xers 6 xe 22 Total 59 Numbe 5 5 5	6 4.36% 1 0.17% 5 22.61% 8 11.39% 1 37.02% 2 7.04% 7 100.00% E Percentage 6 9.38% 5 9.21% 4 9.05%	Paraprofessionals Professionals Protective Service Workers Service and Maintenance Technicians Total Titles with the Most New A Lifeguard Park Receptionist Asst. Park Ranger	1 0 9 4 81 8 126 ppointmer Number 26 19	3.85% 0.00% 6.67% 5.88% 36.65% 19.05% 21.11% nts Percentage 20.47% 14.96% 13.39%			
Paraprofessionals Professionals Professionals Protective Service Work Service and Maintenand Technicians Most Populous Titles Asst. Park Ranger Forest Ranger II Park Receptionist Park Ranger	13 xers 6 xe 22 Total 59 Number 5 5 4	6 4.36% 1 0.17% 5 22.61% 8 11.39% 1 37.02% 2 7.04% 7 100.00% Percentage 6 9.38% 5 9.21% 4 9.05% 7 7.04%	Paraprofessionals Professionals Professionals Protective Service Workers Service and Maintenance Technicians Total Titles with the Most New A Lifeguard Park Receptionist Asst. Park Ranger Laborer I	1 0 9 4 81 8 126 ppointmer Number 26 19 17	3.85% 0.00% 6.67% 5.88% 36.65% 19.05% 21.11% hts Percentage 20.47% 14.96% 13.39% 10.24%			
Paraprofessionals Professionals Professionals Protective Service Work Service and Maintenand Technicians Most Populous Titles Asst. Park Ranger Forest Ranger II Park Receptionist Park Ranger Lifeguard	13 xers 6 se 22 Total 59 Number 5 5 4 4	6 4.36% 1 0.17% 5 22.61% 8 11.39% 1 37.02% 2 7.04% 7 100.00% E Percentage 6 9.38% 5 9.21% 4 9.05% 4 9.05% 6 7.04% 0 6.70%	Paraprofessionals Professionals Professionals Protective Service Workers Service and Maintenance Technicians Total Titles with the Most New A Lifeguard Park Receptionist Asst. Park Ranger Laborer I Forest Ranger II	1 0 9 4 81 8 126 ppointmer Number 26 19	3.85% 0.00% 6.67% 5.88% 36.65% 19.05% 21.11% hts Percentage 20.47% 14.96% 13.39% 10.24% 8.66%			
Paraprofessionals Professionals Professionals Protective Service Work Service and Maintenand Technicians Most Populous Titles Asst. Park Ranger Forest Ranger II Park Receptionist Park Ranger	13 xers 6 xe 22 Total 59 Number 5 5 4	6 4.36% 1 0.17% 5 22.61% 8 11.39% 1 37.02% 2 7.04% 7 100.00% E Percentage 6 9.38% 5 9.21% 4 9.05% 4 9.05% 6 7.04% 0 6.70%	Paraprofessionals Professionals Professionals Protective Service Workers Service and Maintenance Technicians Total Titles with the Most New A Lifeguard Park Receptionist Asst. Park Ranger Laborer I	1 0 9 4 81 8 126 ppointmer Number 26 19 17	3.85% 0.00% 6.67% 5.88% 36.65% 19.05% 21.11% hts Percentage 20.47% 14.96% 13.39% 10.24%			
Paraprofessionals Professionals Professionals Protective Service Work Service and Maintenand Technicians Most Populous Titles Asst. Park Ranger Forest Ranger II Park Receptionist Park Ranger Lifeguard	13 xers 6 se 22 Total 59 Number 5 5 5 4 4 4 3	6 4.36% 1 0.17% 5 22.61% 8 11.39% 1 37.02% 2 7.04% 7 100.00% E Percentage 6 9.38% 5 9.21% 4 9.05% 4 9.05% 6 7.04% 0 6.70%	Paraprofessionals Professionals Professionals Protective Service Workers Service and Maintenance Technicians Total Titles with the Most New A Lifeguard Park Receptionist Asst. Park Ranger Laborer I Forest Ranger II Government Intern Clerk Typist II	1 0 9 4 81 8 126 ppointmer Number 26 19 17 13 11	3.85% 0.00% 6.67% 5.88% 36.65% 19.05% 21.11% hts Percentage 20.47% 14.96% 13.39% 10.24% 8.66%			
Paraprofessionals Professionals Professionals Protective Service Work Service and Maintenand Technicians Most Populous Titles Asst. Park Ranger Forest Ranger II Park Receptionist Park Ranger Lifeguard Laborer I Forester I Clerk Typist III	13 xers 6 xers 22 Total 59 Numbe 5 5 4 4 3 1	6 4.36% 1 0.17% 5 22.61% 8 11.39% 1 37.02% 2 7.04% 7 100.00% 2 Percentage 6 9.38% 5 9.21% 4 9.05% 4 9.05% 2 7.04% 0 6.70% 3 5.53%	Paraprofessionals Professionals Professionals Protective Service Workers Service and Maintenance Technicians Total Titles with the Most New A Lifeguard Park Receptionist Asst. Park Ranger Laborer I Forest Ranger II Government Intern	1 0 9 4 81 8 126 ppointmer 26 19 17 13 11 8	3.85% 0.00% 6.67% 5.88% 36.65% 19.05% 21.11% hts Percentage 20.47% 14.96% 13.39% 10.24% 8.66% 6.30%			
Paraprofessionals Professionals Professionals Protective Service Work Service and Maintenand Technicians Most Populous Titles Asst. Park Ranger Forest Ranger II Park Receptionist Park Ranger Lifeguard Laborer I Forester I	13 xers 6 xers 22 Total 59 Numbe 5 5 4 4 3 1	6 4.36% 1 0.17% 5 22.61% 8 11.39% 1 37.02% 7 100.00% Percentage 6 9.38% 5 9.21% 4 9.05% 4 9.05% 6 7.04% 0 6.70% 3 5.53% 8 3.02% 6 2.68%	Paraprofessionals Professionals Professionals Protective Service Workers Service and Maintenance Technicians Total Titles with the Most New A Lifeguard Park Receptionist Asst. Park Ranger Laborer I Forest Ranger II Government Intern Clerk Typist II	1 0 9 4 81 8 126 ppointmer 26 19 17 13 11 8 5	3.85% 0.00% 6.67% 5.88% 36.65% 19.05% 21.11% nts Percentage 20.47% 14.96% 13.39% 10.24% 8.66% 6.30% 3.94%			
Paraprofessionals Professionals Professionals Protective Service Work Service and Maintenand Technicians Most Populous Titles Asst. Park Ranger Forest Ranger II Park Receptionist Park Ranger Lifeguard Laborer I Forester I Clerk Typist III	13 xers 6 xers 22 Total 59 Number 5 5 4 4 3 1 1	6 4.36% 1 0.17% 5 22.61% 8 11.39% 1 37.02% 2 7.04% 7 100.00% C Percentage 6 9.38% 5 9.21% 4 9.05% 4 9.05% 6 7.04% 0 6.70% 3 5.53% 8 3.02% 6 2.68% 3 47.40%	Paraprofessionals Professionals Professionals Protective Service Workers Service and Maintenance Technicians Total Titles with the Most New A Lifeguard Park Receptionist Asst. Park Ranger Laborer I Forest Ranger II Government Intern Clerk Typist II Conservation Aide	1 0 9 4 81 8 126 ppointmer Number 26 19 17 13 11 8 5 4 24	3.85% 0.00% 6.67% 5.88% 36.65% 19.05% 21.11% nts Percentage 20.47% 14.96% 13.39% 10.24% 8.66% 6.30% 3.94% 3.15%			

08/2000 BHR

Department of Conservation

SAFETY

<u>Fiscal Year</u>	Most Common Types of Injury	<u>Count</u>
1998	Slip or Trip	9
	Unclassified, Insufficient Data	5
	Lifting	4
	Continuous Trauma	4
1999	Slip or Trip	8
	Continuous Trauma	6
	Lifting	6
	Unclassified, Insufficient Data	4
2000	Continuous Trauma	7
	Slip or Trip	5
	Foreign Matter in Eye	4
	Unclassified, Insufficient Data	4

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